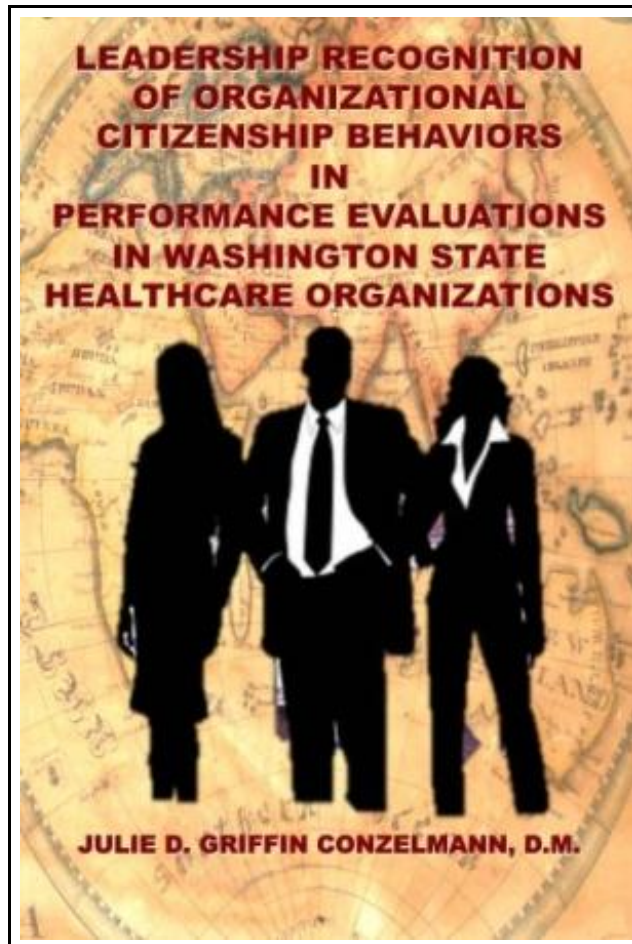


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Createspace Independent Publishing Platform, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.The Leadership Recognition Of Organizational Citizenship Behaviors In Performance Evaluations In Washington State Healthcare Organizations research study provides an important perspective of the benefits of managers and leaders recognizing the exemplary performance of employees. Recognizing the unexpected performance and behaviors exhibited by employees strengthens the employee-employer bond. The statistics speak for themselves. Though this research study focuses on the health industry, the conclusions and findings of this study can be attributed throughout corporate America to any industry, field, or work environment. Key Search Terms, Words, Phrases: altruism, American Statistical Association, attitudes, authoritarianism, behavioral management / behavioral models / behavioral theories, behavioral models, behavioral theories, benchmarking, best practices, business management, charismatic leadership, civic virtue, cognitive theory, competencies, construct validity, covariance analysis, cultural chaos, cultural development, cultural model, democracy, discretionary behaviors, emotional intelligence, employee recognition, Enterprise Resource Planning (ERP), environmental analysis, environmental leadership, equity theory, functionalism, global societies, good citizen syndrome, High-Performance Work Systems (HPWS), human behavior, human capital, Human Resources Management (HRM), incentives, independent variables, intellectual stimulation, interactional justice, intrinsic behaviors, knowledge skills and abilities (KSA), leader-follower relationship, leadership recognition, leadership style, leadership theories, management theories, mechanistic behavioral model, mentoring, modeling, motivational leadership, motivational theory, multiple-regression analysis, operant reinforcement, operational design, operational systems, organismic biology, organizational behavior, Organizational Citizenship Behaviors (OCB), organizational culture index, Organizational Leadership, participative management theory, Pearson t-tests, peer networks, performance appraisal, performance inequality, performance management, personality traits, qualitative research, quantitative analysis, relationship-based variables, scientific methods, self-efficacy, situational leadership theory, social behavior modeling, social behaviors, social constructionist theory, social exchange theory, social psychology behavior, social-exchange, social-identity, statistical analysis, Succession planning, theory of relationships, Total Quality Management (TQM), transformational leadership, value-added benefit, workforce analysis.

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